ESC OF MEDINA COUNTY GOVERNING BOARD

Regular Meeting of May 20, 2024 275 Center Street, Seville, Ohio

CALL TO ORDER

President Weglewski called the meeting to order at 6:00 p.m. Mr. Kollar joined the meeting at 6:23 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

The following members were present for the roll call: Mr. Consiglio, Mr. Ravanelli, Mr. Matson and Mrs. Weglewski.

APPROVAL OF MINUTES

<u>24-05-72</u> Motion by Mr. Matson and seconded by Mr. Consiglio to approve the minutes of the April 22, 2024 regular board meeting as presented.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

RECOGNITION OF VISITORS – PRESIDENT WEGLEWSKI

None

SCHOLARSHIP PRESENTATION

Clarence H. Horn - Parker Phillips (Highland) Clarence H. Horn - Ty Worsencroft (Brunswick)

Harold A. and Louise C. White Scholarship - Kourtni DeMell (Cloverleaf) Harold A. and Louise C. White Scholarship - Paige Nemeth (Buckeye)

Peter and Mary Galassi Scholarship - Hallee Dyer (Medina City)

PUBLIC PARTICIPATION

All meetings of the Board will be open to the public.

TREASURER'S REPORT – TREASURER GREGORY

Fund Statement – April 2024 Reconciliation – April 2024 Investment Review and Redtree Report – April 2024 List of Bills Paid – April 2024 Next Governing Board Meeting – June 24, 2024

SUPERINTENDENT'S REPORT

Meetings attended Staff recognition event review

BOARD MEMBERS' REPORTS

Legislative Liaison - Mrs. Weglewski Student Achievement Liaison - Mr. Consiglio Art Show Winners Policy Committee - Mr. Matson and Mrs. Weglewski Business Advisory Council - Mr. Ravanelli Other

POLICY

First reading of the following policy: Public Conduct on District Property-KGB **PERSONNEL ITEMS** Motion by Mr. Consiglio and seconded by Mr. Matson to approve resolution numbers 24-05-73, 24-05-74, 24-05-75, 24-05-76, 24-05-77, and 24-05-78.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

NEW BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

- **24-05-73** Approve the Educational Service Center of Medina County substitute list for the 2023-2024 school year.
- <u>24-05-74</u> Approve the following stipend for the 2023-2024 school year:
 1. Tara Piovarchy, RN Buckeye Washington DC Trip, at a pay rate of \$1505.25.
 - 2. Sara Kinney, Paraprofessional, State Competition Field trips at a pay rate of \$19.48 for 29.75 hours.
- **24-05-75** Employ the following classified staff member(s) pending successful background check for the 2024-2025 school year:
 - 1. Kathy Breitenbucher, Workforce Development and HR Director, 2,080 hrs (260 days, 8 hrs/day), at a pay rate of \$70,000.00 yr, effective August 1, 2024.
- **<u>24-05-76</u>** Approve the following supplemental contracts from June 1 to August 1, 2024:

Summer Enrichment Program

- 1. Laura Anderson, Meghan Gulden, Danielle Koval, Abby Kozma, and Greg Seigler, Intervention Specialists, estimated 150 hrs, at a pay rate of \$32.00 hr.
- 2. Korrie Czerwony and Jennifer Girardi, Behavior Technicians, estimated 120 hrs, at a pay rate of \$27.00 hr.
- 3. Megan Jarmusz, and Nicole Kennedy, Paraprofessionals, up to 120 hrs, at a pay rate of \$21.00 hr.
- 4. Molly McDaniel, Speech Therapist, estimated 150 hrs, at a pay rate of \$36.00 hr.
- 5. Christina Baker, Program Coordinator, estimated 240 hrs, at a pay rate of \$38 hr.

ESY Services

- 1. Jessica Wilbraham, Teacher of the Deaf, estimated 12 hours, at a pay rate of \$36.42 hr.
- **24-05-77** Approve the following supplemental contracts pending required credentials from June 1 to August 1, 2024:

Summer Enrichment Program

- 1. Amanda Davis, Intervention Specialist, estimated 150 hrs, at a pay rate of \$32.00 hr.
- 2. Kali Madar, Kelsey McCloskey, Hayley Pavlus, Jennifer Piehler, and Casandra Valerio, Behavior Technicians, estimated 120 hrs, at a pay rate of \$27.00 hr.
- 3. Christie Anderson, Heather Evert, Kelly Klik, Breanna Krauss (effective May 15, 2024), Laura Rohrbaugh, Amy Sullivan, Emilee Waite, Hannah Walter, and Sharon Walter, Paraprofessionals, up to 120 hrs, at a pay rate of \$21.00 hr.
- 4. Emily Lewis, Speech Therapist, estimated 150 hrs, at a pay rate of \$36.00 hr.
- 5. Brianna Martinez, Behavior Specialist, estimated 150 hrs, at a pay of \$36.00 hr.

<u>24-05-78</u>

Approve the following resignation(s) for the 2023-24 school year:

- 1. Thomas Carey, Educational Aide, effective July 31, 2024.
- 2. Amanda Davis, Intervention Specialist, effective July 31, 2024.
- 3. Amy Evans, Route Driver, effective May 9, 2024.
- 4. Lindsay Hibinger, Behavior Specialist, June 15, 2024.
- 5. Sara Jones, LPN, effective May 8, 2024.
- 6. Katie Malkus, Educational Aide, effective May 24, 2024.
- 7. Katherine O'Connor, Behavior Specialist, effective May 3, 2024.
- 8. Lauren Riggi, Teacher, effective May 30, 2024.
- 9. Carrie Wible, ELL Teacher, effective July 31, 2024.

ACTION ITEMS

24-05-79 Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the personnel contracts as provided for the 2024-2025 school year.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-80 Motion by Mr. Matson and seconded by Mr. Consiglio to approve the salary recommendations for fiscal year 2024-2025.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-81 Motion by Mr. Ravanelli and seconded by Mr. Matson to approve the service agreement with Music in the Community for a total of \$1,800.00.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-82 Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the agreement with Rea & Associates to prepare our financial statements for fiscal year ending 2024 and 2025 in the amount of \$8,375.00 and \$9,130.00 respectively.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-83 Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the service costs for FY25 as presented as on file in the Treasurer's office.

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-84 Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the following 2023-2024 Service Agreement(s) (ORC 3313.843 AND 3313.845):

1. Brunswick City Schools - Aide and Teacher of the Deaf

VOTE: Mr. Consiglio, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-85 Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the following 2024-2025 Service Agreement(s) (ORC 3313.843 AND 3313.845):

- 1. Cloverleaf Local Schools Master Service Agreement
- 2. Wadsworth City Schools Master Service Agreement

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-86 Table until after executive session Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the longevity amount of "3%", based on FY23 results along with a special 1% to be paid on June 10, 2024 as presented.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-87 Motion by Mr. Consiglio and seconded by Mr. Ravanelli to approve up to 700 additional hours for Denise Valerio through 7/31/24 at her current rate for additional work as needed and requested by the Superintendent.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-88 Motion by Mr. Matson and seconded by Mr. Kollar to direct the Superintendent to revise current guidelines for the Homer B. Smith Teacher of Excellence to incorporate a process which includes a formal evaluation of the candidates' teaching.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-89 Motion by Mr. Matson and seconded by Mr. Kollar to direct the Superintendent to revise current guidelines for the Carl Breyley Distinguished Service Award to include both a process which provides for the Board of Education to evaluate the candidates and which also better reflects the Board's desire to celebrate our staff who are directly serving Medina County School students and staff.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

<u>24-05-90</u> Motion by Mrs. Weglewski and seconded by Mr. Matson to approve the following donations:

- 1. Mann Down Enterprises, Inc. \$300
- 2. George and Mary Marg Marquis \$400
- 3. Village Clip Shoppe, Inc. \$100
- 4. Brenda Zacharias \$50

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-91 Motion by Mr. Matson and seconded by Mr. Ravanelli to approve the purchase and distribution of gift cards for the 2024 Visual Art Festival as provided.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-92 Motion by Mr. Kollar and seconded by Mr. Matson to approve the 2023-2024 Bus/Van Driver Physical Proposal from Summa Health, in the amount of \$100.00 per physical.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

EXECUTIVE SESSION

Motion by Mr. Kollar and seconded by Mr. Matson to enter into executive session at 7:15 p.m. for the purpose of:

Considering the discipline of a public employee or official. Considering the compensation of a public employee or official.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

The Executive Session ended at 8:03 p.m.

24-05-93 Motion by Mr. Kollar and seconded by Mr. Matson Addendum to the contract to pay for employee share of retirement for Superintendent and Treasurer for the remaining contract years effective 8/1/24

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-94 Motion by Mr. Matson and seconded by Mr. Kollar to approve the salary increase of 3 % for Superintendent and Treasurer for 2024-2025 school year.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

<u>24-05-95</u> Motion by Mr. Consiglio and seconded by Mr. Kollar to approve the longevity amount of "3%" with a \$100.00 floor, based on FY23 results along with a special 1% longevity to be paid on June 10, 2024 as presented.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

24-05-96 Motion to change the salary increases from motion 24-05-80 as presented.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Matson, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

ADJOURNMENT

24-05-97 Motion by Mrs. Weglewski and seconded by Mr. Matson at 8:11 p.m. to adjourn the meeting.

VOTE: Mr. Consiglio, yes; Mr. Kollar, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes

Minutes Approved:

President

Treasurer